

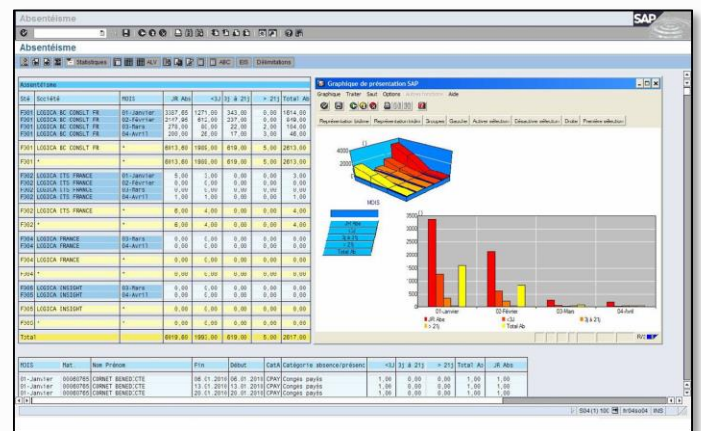
HR-Reports[©]

The ideal Add-On for cross application queries including masterdata, payroll and time management

HR-Reports is the perfect complement to SAP-Query for payroll and time management reporting. HR-Reports combines great presentation capabilities with best-in-class payroll, time management, and structural organization algorithms to easily realize your reports and queries

What if you could easily answer the following questions:

- How can you make sure your social statements are accurate?
- How to easily control payroll?
- How to evaluate the exact cost of absences?
- How to easily analyse the overtime in each department?
- How to provide each manager with the reports and indicators he needs?
- How to reduce the specific ABAP reporting?



Our customers have improved their productivity!

Key Features

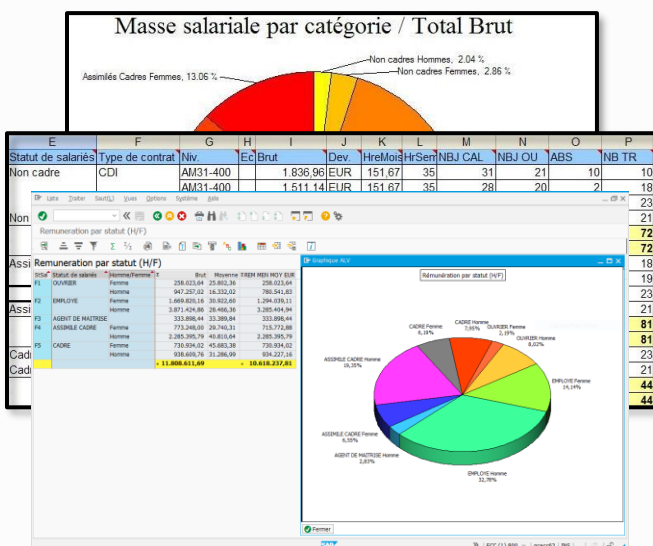
Collect information from different sources in the same query:

- Personnel administration
- Organization Management
- Time evaluation
- Payroll

Simply accumulate the wagetypes and total the results over several periods

Setup and monitor your own statistical indicators

Control the effects of retroactive calculation. Leverage organizational hierarchy.



HR-Reports

Features

Large Capabilities

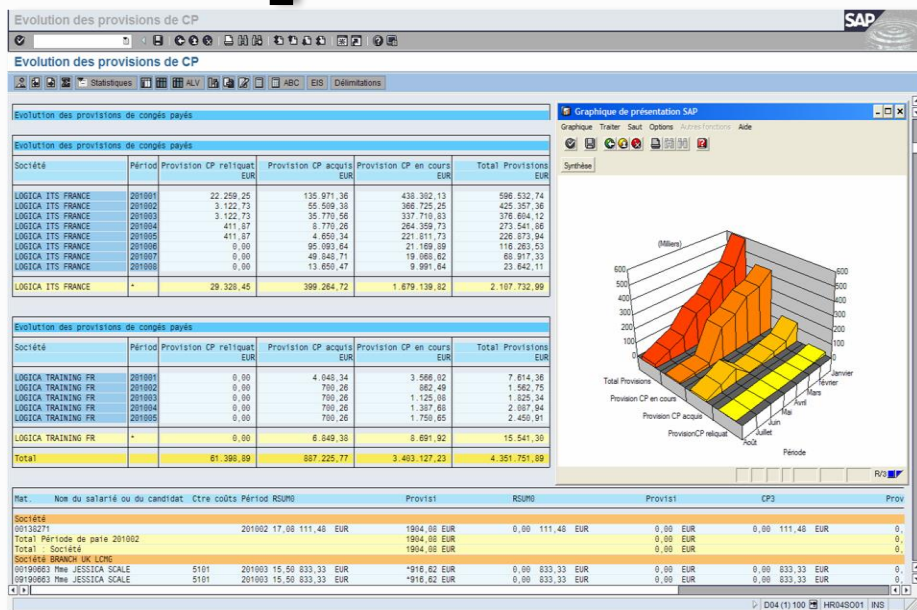
In addition to the master data, HR-Reports provides you with all payroll and time evaluation results. Data can be rendered with the desired level of detail to cover both synthetic and analytical reporting needs.

Easy to use

HR-Reports has a simple and ergonomic user interface. All functions are available on a single screen. Navigation is intuitive and familiar to any SAP-Query user. Integrating the concepts of SAP-Query, HR-Reports does not require any additional learning effort. The user can focus his attention on perfecting his reports.

Presentation quality

HR-Reports reveals the great presentation capabilities of SAP-Query thanks to the best algorithms for extracting and exploiting payroll, time management and structural organization. Lists, statistics, charts, mailings, ABC analyses and other Excel exports show all their power when feeded with reliable results.



Accuracy

HR-Reports naturally takes advantage of retroactive processing. These results are in accordance with the payslips, legal statements and accounting cycles produced by your system. Each employee situation change is considered to produce the most accurate reporting.

Performance

HR-Reports does not duplicate any data and ensures exceptional response times thanks to the optimization of these extraction algorithms. It allows you to take full advantage of dialogue mode interaction.

Integration to SAP

HR-Reports is fully integrated into SAP-Query, thus inheriting its native authorization controls.

Cross-country reporting

Thanks to simple navigation between country groupings and the use of aggregates (without customizing), HR-Reports offers the easiest way to build multi-country reporting.

Learn more

To discover all its features or to attend a demonstration, contact us or download the complete presentation brochure on:

www.kartosa.com/fr/hr-reports

KARTOSA

www.kartosa.com

11-13 Avenue de la Division Leclerc
94350 Cachan

T : +33 (0) 1 49 84 85 44

M : +33 (0) 7 66 80 30 48

[E: contact@kartosa.com](mailto:contact@kartosa.com)

Kartosa specializes in SAP solutions for human resources management.

We help our clients improve their performance and streamline the management of their information systems. Our experience covers system implementation, integration, updating, maintenance and support.

Our reporting, editing, and integration technologies provide additional value to SAP HCM and SuccessFactors cloud ERP systems.